# **PRIVACY POLICY**

This is the Privacy Policy of G-TEC GROUP B.V. (hereinafter referred to as "G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA," "we," "us" or "our"), a company having its address at Bolderweg 2, 1332AT Almere. G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA is registered with the Chamber of Commerce under number 866048716. Our Privacy Policy explains how we collect, use, share and protect information in relation to our website www.g-teceurope.com (the "Service"). We collect this information when you visit our website with your computer, tablet, phone or smartwatch ("Computer"). We process personal data in a manner that is in accordance with the General Data Protection Regulation (the "GDPR"), the GDPR-based legislation and the other current privacy legislation.

By using the Service, you understand and agree to the collection and use of information in accordance with this Privacy Policy. Our Privacy Policy applies to all visitors, users, and others who access the Service ("Users").

#### What kinds of information do we collect?

#### Information you provide

We collect the following information you provide us with directly:

- a. Your username, password and e-mail address when you register for an G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA account;
- b. Profile information that you provide for your user profile;
- c. Communications between you and G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA (e.g., we may send you Service-related emails);

#### Log file information

We collect information that your browser sends whenever you visit our Service. This log file information may include information such as your computer's Internet Protocol address, browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages and other statistics.

## Analytics services (non-personally identifiable information only)

We use third-party analytics tools to help us measure traffic and usage trends for the Service. These tools collect information sent by your device or our Service, including the web pages you visit, add-ons, and other information that assists us in improving the Service. The tools use 'cookies', which are text files placed on your device, to collect your log information and behavior information in an anonymous form. Cookies cannot damage your device or the files on your device. We collect and use this analytics information with analytics information from other Users so that it cannot reasonably be used to identify any particular individual User. With respect to Google Analytics, although Google Analytics plants a permanent cookie on your web browser to identify you, the cookie cannot be used by anyone but Google. Google's ability to use and share information collected by Google Analytics about your visits is restricted by the Google Analytics Terms of Use and the Google Privacy Policy. You can prevent Google Analytics from recognizing you on return visits by disabling cookies.

#### **DoubleClick Cookies**

Google, as a third-party vendor, uses cookies to serve ads on our Service. Google's use of the DoubleClick cookie enables it and its partners to serve ads to our users based on their visit to our Service or other web sites on the Internet. You may opt out of the use of the DoubleClick Cookie for interest-based advertising by visiting the Google Ads Settings web page.

## Remarketing

G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA uses remarketing services to advertise on third party web sites to you after you visited our Service. We, and our third-party vendors, use cookies to inform, optimize and serve ads based on your past visits to our Service.

## **Purposes of processing data**

By using our Service, you leave certain information with us, for example by creating an account. This may include data such as name, e-mail address, place of residence, telephone number and payment details. «=naam\_kort» collects and processes this data to make our services accessible. We also collect information about your Computer (such as IP address, browser type and operating system) so that we can improve our services. The personal data will not be provided to third parties unless we are obliged to do so on the basis of legislation and regulations.

# Legal basis for processing data

There are several bases on which «=naam\_kort» can process personal data. These are: the execution of an agreement, the legitimate interest, based on a legal obligation or on the basis of your permission. We process your personal data to the extent necessary to achieve the purpose for which we collect the personal data.

# How do we use this information?

We use all the information we have to help us provide and support our Services. Here is how:

- a. remember information so you will not have to re-enter it during your visit or the next time you visit the Service;
- b. provide, improve, test, and monitor the effectiveness of our Service;
- c. To help you efficiently access your information after you sign in;
- d. monitor metrics such as total number of visitors, traffic, and demographic patterns;
- e. diagnose or fix technology problems;
- f. develop and test new products and features; and

# Communications

We may use your information to contact you with newsletters, marketing or promotional materials and other information that may be of interest to you. You may opt out of receiving any, or all, of these communications from us by following the unsubscribe link.

## How is this information shared?

We will not rent or sell your information to third parties outside G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA.

## Change of control

If we sell or otherwise transfer part or the whole of G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA or our assets to another organization (e.g., in the course of a transaction like a merger, acquisition, bankruptcy, dissolution, liquidation), your information collected through the Service may be among the items sold or transferred. The buyer or transferee will have to honor the commitments we have made in this Privacy Policy.

## Legal requests and preventing harm

We may access, preserve and share your information in response to a legal request (like a search warrant, court order or subpoena) if we have a good faith belief that the law requires us to do so. We may also access, preserve and share information when we have a good faith belief it is necessary to: detect, prevent and address fraud and other illegal activity; to protect ourselves, you and others, including as part of investigations; and to prevent death or imminent bodily harm. Information we receive about you may be accessed, processed and retained for an extended period of time when it is the subject of a legal request or obligation, governmental investigation, or investigations concerning possible violations of our terms or policies, or otherwise to prevent harm.

## Safety and security

G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA has taken appropriate technical and organizational measures by using the latest technologies to protect your information against loss or unlawful processing. We use safeguards to help keep the information collected through the Service secure and take steps (such as requesting a unique password) to verify your identity before granting you access to your account. However, G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA cannot ensure the security of any information you transmit to G-TEC GROUP B.V. / G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC EUROPE / G-TEC USA or guarantee that information on the Service may not be accessed, disclosed, altered, or destroyed. We request you to do your part to help us. You are responsible for maintaining the secrecy of your unique password and account information, and for controlling access to emails between you and G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA, at all times. We are not responsible for the functionality, privacy, or security measures of any other organization.

#### International transfer

Your information may be transferred to, and maintained on computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from your jurisdiction. If you are located outside Netherlands and choose to provide information to us, please note that we transfer the information to The Netherlands. Your consent to this Privacy Policy followed by your submission of such information represents your agreement to that transfer.

## **Retention period**

In accordance with the law, G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA does not retain data any longer than is required for attaining the purposes for which they were collected unless G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA is obliged to do so based on a legal provision.

#### **Inspection and correction**

If you wish to know which of your data G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA has recorded or if you wish to amend or remove data that you cannot amend via your account, please contact G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA.

## Third-party applications, websites and services

We are not responsible for the practices employed by any applications, websites or services linked to or from our Service, including the information or content contained within them. Please remember that when you use a link to go from our Service to another application, website or service, our Privacy Policy does not apply to those third-party applications, websites or services. Your browsing and interaction on any third-party application, website or service, including those that have a link on our Services, are subject to that third party's own rules and policies.

#### **Children's privacy**

Our Service does not address anyone under the age of 13 or 16 ("**Children**"), depending on the applicable EU privacy rules. The age threshold for obtaining parental consent varies between 13 and 16 years. We do not knowingly collect personally identifiable information from children under 13 or 16. If you are a parent or guardian and you are aware that your Children has provided us with personal information, please contact us. If we become aware that we have collected personal information from a child under age 13 or 16 without verification of parental consent, we take steps to remove that information from our servers.

#### **Changes to this privacy policy**

G-TEC GROUP B.V. / G-TEC EUROPE / G-TEC USA may modify or update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page. You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

#### How to contact us

If you have any questions about this Privacy Policy of the Service, please send an email to info@g-teceurope.com.